Graytek

We're Hiring: Senior Installation Technician – Smart Home & Automation Systems

Location: Coquitlam, BC
Job Type: Full-Time, Permanent
Salary: $35–$42+/hr (Based on experience and certifications)
Industry: High-End Residential Smart Home Integration

Join Vancouver's Premier Smart Home Integration Team

Are you passionate about cutting-edge technology and high-end residential construction? Do you thrive on delivering flawless installations and working with a team that values precision, professionalism, and performance? If so, Graytek could be your perfect next move.

We're not your average integrator. We're a multi-award-winning firm with over 20 years of experience creating ultra-reliable, beautifully integrated smart home systems. From luxury audio/video setups and enterprise-grade networks to security, shading, and automation—we do it all. Our projects are among the finest homes in Vancouver, and our clients expect nothing less than excellence.

Who You Are

We're looking for someone who's more than just technical—you bring **craftsmanship**, **curiosity**, and a genuine love of tech.

You'll stand out if you have:

- 3–5+ years in the custom integration or smart home industry

- Strong IT/networking background (CCNA, Network+, **CEDIA RNS** or similar certifications a bonus)

- Experience with platforms like **Ubiquiti**, **Lutron**, **Crestron**, **Control4**, **DSC**, **ELK**, and **OvRC**

- Familiarity with residential construction and project timelines, especially onsite

- **CEDIA CIT** (Cabling & Infrastructure Technician) and **IST** (Integrated Systems Technician) are assets

- **FSR-C-LO**/SA, **Security TQ**, and **Security Worker License** are assets

- A collaborative spirit and a commitment to delivering amazing client experiences

---

What You'll Do

As a Senior Installation Technician, you'll take a leading role in delivering high-performance smart home systems with **precision** and **craftsmanship**. Your responsibilities will include:

- Leading the **on-site installation** process across all phases: **pre-wire/rough-in**, **trim-out**, and **final equipment install**

- Installing structured wiring, device backboxes, speakers, sensors, and system infrastructure during the rough-in stage

- Completing trim-out of devices including keypads, touchscreens, shades, sensors, cameras, and architectural speakers

- Installing and wiring AV racks, head-end equipment, and field devices to Graytek standards

- Performing on-site testing and verification of system components to prepare for programming and commissioning

- Reading and interpreting construction drawings, floorplans, and wiring diagrams

- Coordinating effectively with General Contractors, Electricians, and other trades to maintain installation standards and timelines

- Ensuring all work is clean, organized, and aligned with our premium service reputation

- Maintaining accurate daily records, updating documentation, and communicating field conditions back to the team

---

What We Offer

At Graytek, we invest in our people. Here's what you can expect:

- Competitive hourly wage: **$35–$42+/hr**

- Full **health and dental benefits**

- **Company vehicle**, fuel card, phone, and laptop

- Apprenticeship opportunities for licensed security work

- A supportive team environment focused on growth, learning, and leadership in tech

- The chance to work on **the most exciting homes in the region**

Ready to Level Up Your Career?

If you're an experienced smart home professional looking for your next big move—or a rockstar technician who's ready to lead with impact—we want to hear from you.

At Graytek, you're not just joining a company—you're joining a culture of **excellence, learning, and long-term growth**. Through our in-house **Graytek Training Academy (GTA)**, you'll have access to industry-leading resources that help you take your skills to the next level:

- **Hands-on training clinics** to deepen your expertise in networking, lighting, shading, audio, and automation systems

- **Online learning modules** and technical quizzes through our internal LMS to keep your certifications and skills current

- **Get Paid to Learn** – Through GTA and our LMS-powered Hands-On Clinics, you'll receive structured, paid training from day one – and build YOUR career

- **Pathways to certification**, including mentorship and sponsorship support for industry designations like the **Security Systems Technician Certificate of Qualification (TQ)**, **SkilledTradesBC**, **CEDIA CIT**, and more

- Real-time coaching and development opportunities on live, award-winning projects

- A structured, supportive environment that helps you grow from technician to team leader—and beyond

Whether you're refining your rack-building skills, deepening your networking knowledge, or earning credentials that open new doors, **Graytek and GTA are built to help you grow**.

✉ **Apply today** and join a company where your skills are valued, your growth is supported, and your work truly makes a difference.